

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Township of Egg Harbor County: Atlantic
Employee Organization: Government Workers Union Employees in Unit: 80
Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2016
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$3,961,932</u>	<u>\$4,123,249</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$46,405</u>	<u>\$46,649</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$4,008,337</u>	<u>\$4,169,898</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$4,008,337

Effective Date (m/d/yyyy)	<u>5/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>1/1/2016</u>		
Percent Increase	<u>1.7</u>	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>		
Total cost of increase ..	<u>\$161,561</u>	<u>\$77,339</u>	<u>\$150,709</u>	<u>\$132,223</u>		
Total base salary (successor agreement)	<u>\$4,169,898</u>	<u>\$4,247,237</u>	<u>\$4,397,946</u>	<u>\$4,530,169</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 1.93
Dollar impact (average per year over term of agreement) \$130,458.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	<u>\$1,508,007</u>	<u>\$1,632,459</u>				
Employee Contributions	<u>\$99,613</u>	<u>\$116,804</u>				
Prescription	<u>\$0</u>	<u>\$0</u>				
Dental	<u>\$7,237</u>	<u>\$7,602</u>				
Vision	<u>\$0</u>	<u>\$0</u>				